



“Gyaan Kosh”

Shared Learning Resources: Knowledge Bank

Project description:

The Capacity Building Commission was mandated to ensure the transfer and sharing of knowledge resources for every government employee. To fulfil the same mandate, the commission proposes the creation of a **Knowledge Bank (Gyaan Kosh)** which will be a repository of case studies, and teachable resources (in audio and visual format). Based on the spirit of Atma Nirbhar, these resources will be ideas about India, exemplar best cases, and scalable models which will guide, motivate and empower group A, B and C officials (across the Government of India, States, Municipalities and Panchayats) to perform optimally in their workplaces.

The Knowledge bank will have India-specific content. The cases will be:

- Teachable material
- Caselets
- Video Snippets
- Podcasts/Audio snippets
- Karamyogi Talks



A case workshop was facilitated by Harvard Business School India Research Center to train Central Training Institutes (CTI) and State Training Institutes (ATI) faculty members on developing case studies.



The cases will have the following principles and be readily available on IGoT and CBC websites.

- ☐ **Relevant:** current and contemporary (i.e. not older than three years).
- ☐ **Relatable:** For the learner to relate the learning to his/her day-to-day life.
- ☐ **Applicable:** For the learner to apply these learnings.
- ☐ **Scalable:** The solution presented in the case should be a scalable model across geographies and institutions.

Intended outcome:

1. Enable shared learning resources
2. A one-stop repository of India-Centric case studies and success stories.
3. Motivation and incentivisation of officials to become case examples for others
4. Novel and relatable learning content for the training ecosystem of civil services (such as ATIs and CTIs)
5. Engagement of Knowledge Partners of CBC.