

Introduction

Capacity Building Commission (CBC) has prepared the second quarterly newsletter of 2023. The newsletter captures all the events and initiatives by CBC. Every quarter we invite CSTIs to participate in the newsletter and highlight about their institutes, trainee profiles, best practices, collaborative events, and initiatives taken till date. This Newsletter is an initiative of CBC to generate awareness about the

trends and best practices in civil service capacity building. It is envisaged as a forum to exchange information and ideas on different initiatives, future action plans, upcoming events, milestones, and best practices among CSTIs. We hope that the newsletter shall serve to increase collaboration and exchange learnings among all civil service training institutions in India.

National Training Conclave 2023



Hon'ble Prime Minister Shri Narendra Modi inaugurated the first-ever National Training Conclave at the International Exhibition and Convention Centre Pragati Maidan, New Delhi on 11th June, 2023. The event had an incredible turnout of 1500 participants from the Civil Service Training Ecosystem that is 1000+ Central and State Civil Services Training Institutions, Senior Government officials & knowledge partners.

Hon'ble MoS Personnel, Public Grievances and Pensions of India, Dr Jitendra Singh



spoke about steps taken by the Ministry to boost Faculty Development and Collaboration between Training Institutions to attain a global benchmark.

Shri PK Mishra, Principal Secretary to Hon'ble PM, in his address, emphasized the importance of Training in Public Policy and its implementation and stressed on the need to strengthen the Training Institutions to fulfil the competency needs of Civil servants in today's rapidly changing Technological landscape.

Message from the Commission

Capacity Building Commission (CBC) is mandated to exercise functional supervision on all training institutions involved in the capacity building of civil servants with respect to Mission Karmayogi. CBC has been actively working on the supply side of capacity building. The Commission is undertaking interventions to improve the training ecosystem that builds competencies of our government employees. The accreditation framework, 'National Standards for Civil Service Training Institutions (NSCSTI)' was developed by the commission. Till date there are ~ 217 institutes that have registered in the NSCSTI portal.

Another important role of CBC is to develop Annual Capacity Building Plans (ACBPs) for 60 Ministries, 93 Departments, and 2000+ Organizations (MDOs). As of now, 11 MDOs have already launched their plans, 35 MDOs have completed their ACBP Drafts and 74 are in the process of completion by the end of July 2023. CBC will hold a workshop in July to orient the Capacity Building Units of 20 MDOs to start implementing the ACBPs.

CBC is also working with various training institutions to support the development of e-learning content for iGOT, improving training quality etc. Some of the other initiatives by CBC with training institutions are as below:

- Facilitate the development of courses for iGOT on Fundamental Rules and Supplementary Rules and GeM with NIFM and INGAF
- Organizational restructuring of NIPCCD, M/o Women and Child Development
- Suggest mechanisms of synergy for training institutes of M/o Jal Shakti

(NWA, NERIWAL, RGI)

- Facilitate development of courses for iGOT for training institutes of M/o Jal Shakti
- Facilitate Faculty Development Program for NACIN, Faridabad
- Concept note submitted to DoPT on Centre of Excellence
- Gather data on Induction Training Programs at CTIs to provide recommendations on potential changes to Induction Training. Visited LBSNAA to discuss their induction and brainstorm induction programs.
- Worked with ISTM to provide recommendations to CSS and CSSS Cadre Training Plan
- Organized a workshop to train CTIs and ATIs faculty members on developing case studies.
- Collaboratively planning and developing Train the Trainer courses on Drones, AI/ML, etc. with institutions such as NACIN, and NIGST.
- Working with MDOs to identify the civil service training institutions that can potentially implement programs for competencies identified from Annual Capacity Building Plans (ACBPs).



Message from Hemang Jani, ex-Secretary, Capacity Building Commission

The Capacity Building Commission bids goodbye to Shri.Hemang Jani. He has left an indelible mark on CBC's journey in the last 2 years. We wish him the best in the new phase of his career.

As I reflect on the journey of the Commission since April 2021, I am overwhelmed with gratitude for our accomplishments as a team. From initiating the Commission's work with a WebEx call, we have come far and achieved remarkable milestones. Together, we have overcome challenges, embraced innovation, and pushed boundaries.

Inspired by the vision of the Hon'ble PM, I am proud to say that we have developed a state of the art and futuristic civil service capacity building framework for India. The commission is committed to deliver on this framework, which looks at capacity building from multiple lenses and pillars. On the supply side, the most important actors are the nation's 1000+ Civil Service Training Institutions (CSTIs) of various kinds.

The Commission has achieved significant milestones in the CSTI workstream in the past ~2.5 years. After studying multiple international frameworks and visiting several CSTIs to understand the ecosystem, we developed the National Standards for Civil Service Training Institutions (NSCSTI). In July 2022, NSCSTI and the NSCSTI portal for accreditation were launched by the Hon'ble MoS, Dr. Jitendra Singh from the CBC office. The Standards are a first of its kind in the world for civil service training institutions. The accreditation on the Standards is rapidly rising, with over 200 institutions registered on the NSCSTI portal. We hope that CSTIs sustain their zeal for accreditation and journey for improvement, strengthening on all 8 pillars of the NSCSTI.

It gives me great pride to have organized the first ever National Training Conclave, on 11th June 2023, in the august presence of the Hon'ble PM. The Commission is elated to have witnessed attendance of over 1500 participants representing the entire civil service capacity-building ecosystem in the country. Bringing together such a significant number of CSTIs in a common setting, to encourage collaboration and knowledge sharing is unprecedented. I look forward to the National Training Conclave becoming a regular meeting and sharing platform of this ecosystem in the future.

As I say goodbye, "I want to take a moment to express my sincere gratitude to all the members of Civil Service Training Institutions, for their support to the CBC, and their commitment towards Mission Karmayogi. I commend all the CSTIs for their hard work, dedication and unfaltering support towards fulfilling our mandate."

As I move on in my professional journey, I feel honored and privileged to have worked alongside such an exceptional set of highly motivated people

CBC events/ initiatives

National Training Conclave 2023

Hon'ble Prime Minister Shri Narendra Modi inaugurated the first-ever National Training Conclave at the International Exhibition and Convention Centre Pragati Maidan, New Delhi on 11th June, 2023. The event had an incredible turnout of 1500 participants from the Civil Service Training Ecosystem that is 1000+ Central and State Civil Services Training Institutions, Senior Government officials & knowledge partners.

Hon'ble PM addressed the civil servants where he underlined the need for improving Citizen Services by ending silos and advocated the advancement in Governance process and policy implementation. He highlighted the importance of developing Future Ready Civil Servants and following a whole of Government approach in our endeavor to build a Viksit Bharat @2047.

Hon'ble PM unveiled the PM Dashboard and distributed Accreditation Certificates to National Academy for Direct Taxes (NADT), Nagpur, Sardar Vallabhbhai Patel National Police Academy (SVPNPA) Gujarat and National Institute of

Communication Finance (NICF), New Delhi.

Highlight of the conclave were the 8 Breakout Groups comprising of the Panel discussions and Best Practices pertinent to Training Institutions that provided an opportunity for participants to collaborate, network and engage in interactive discussions.

Hon'ble MoS Personnel, Public Grievances and Pensions of India, Dr Jitendra Singh spoke about steps taken by the Ministry to boost Faculty Development and Collaboration between Training Institutions to attain a global benchmark.

Shri PK Mishra, Principal Secretary to Hon'ble PM, in his address, emphasized the importance of Training in Public Policy and its implementation and stressed on the need to strengthen the Training Institutions to fulfil the competency needs of Civil servants in today's rapidly changing Technological landscape.



CBC events/ initiatives

National Training Conclave 2023



Narendra Modi
@narendramodi

Follow

Attended the National Training Conclave today, a part of our efforts to learn and serve better. Highlighted the importance of capacity building, ending silos and enhancing service delivery. We shall keep transforming challenges into opportunities for a New India.



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CBC events/ initiatives

NSCSTI Workshop

Capacity Building Commission hosted a workshop for Civil services Training Institutes on National Standards for Civil Service Training Institutions (NSCSTI) accreditation framework on 25th July 2023. The program was hosted jointly by CBC and NABET at IIPA, New Delhi.

The workshop focused on conceptual and process clarity of the framework for the Training institutes, the doubts of the participants were addressed during the session and suggestions to improve the process were taken from institute. The inaugural program was chaired by Hon'ble MoS Dr Jitendra Singh, he presented the accreditation certificate to 4 training Institutes that have recently completed their accreditation on NSCSTI.

The Hon'ble MoS released six sub-committee reports created to guide Training Institutes in implementing actionable on these focus areas:

1. Identification of training needs
2. Promoting knowledge sharing and creating a common knowledge repository
3. Transformation to a phygital world of capacity building
4. Enhancing capacities of faculty
5. Embedding effective assessment of trainings conducted
6. Overcoming challenges in governance

This workshop was first in series of workshops CBC plans to host to help Training Institutes through the process of accreditation on NSCSTI.



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Linked In Highlights



[Link to the post](#)



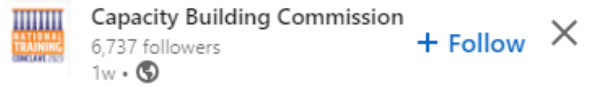
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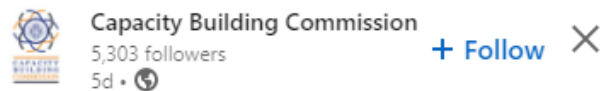
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Under Mission Karmayogi CBC is mandated to functionally supervise the civil service institutes.

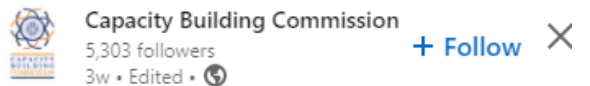
In the National Standards for Civil Service Training Institutions (NSCTI) developed by CBC, one of the 8 pillars is Faculty Development.

CBC in collaboration with NACIN, Bengaluru and SPJIMR organised the FDP for various faculty members of the NACIN across the country. Over the last 3 days, officers learned various aspects of faculty development.



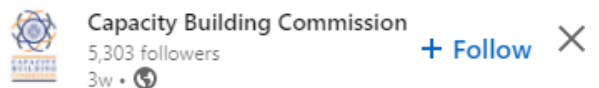
The **#powersector** is undergoing rapid transformation with the increasing penetration of renewable energy and other disruptive changes. To tackle these challenges, officials in the sector need new skills and expertise.

Keeping this in mind, the Capacity Building Commission partnered with **Gujarat Urja Vikas Nigam Ltd. (GUVNL)** to host a half-day workshop on **#CapacityBuilding** for Power Sector.



It's a pleasure for **Capacity Building Commission** to co-conceptualise the modules for **#Ethics** in **#Governance** with the **Haryana Institute of Public Administration (#HIPA)** for almost 3.3 lakh Government Officials of the State.

To enrich the **#content**, **#structure** and delivery of these modules, a brainstorming **#workshop** was held at **#HIPA** under the chairmanship of **Dr R Balasubramaniam**, Member (HR) **#CBC** and **Smt. Chandralekha Mukherjee**, Director General HIPA.



Shri Hemang Jani, Secretary **Capacity Building Commission**, spoke at the Technical Session on Skill Development and Vocational Education for Promotion of **#Innovation** and **#Entrepreneurship**, at the National Conference on Making India Self-Reliant, organised by **National Institute for Micro, Small and Medium Enterprises (ni-msme)**.

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Progress on NSCSTI

NSCSTI Progress

130

Registrations
Completed

57

At Application
Stage

57

Self-assessment
completed

Status as on 27th July 2023

14 Institutes accredited as per the NSCSTI framework

| Sno. | Name of the Institute |
|------|---|
| 1 | SVP National Police Academy |
| 2 | Institute of Secretariat Training and Management |
| 3 | Delhi metro Academy |
| 4 | National Institute of Communication Finance |
| 5 | Central Academy for Police Training (CAPT), Bhopal |
| 6 | Rafi Ahmed Kidwai National Postal Academy |
| 7 | National Academy of Direct Taxes |
| 8 | National Institute of Defence Estates Management |
| 9 | Central Bureau of Investigation Academy |
| 10 | National Academy of Defence Financial Management |
| 11 | Geological Survey of India Training Institute |
| 12 | National Telecom Institute for Policy Research, Innovation and Training |
| 13 | National Academy of Defence Production |
| 14 | Central Detective Training Institutes (CDTIs), Hyderabad |

Upcoming events planned by CBC in the next quarter

- On-site assessments of 10 CSTIs including 8 CTIs completed
- Launch of finalized Sub- committee reports
- MoEFCC Capacity Building Workshop
- ACBP Implementation workshop with CBUs
- MSME-DFS Joint Capacity Building Workshop

CBC Scoop

Capacity Building of Workforce for Good Governance

What is good governance?

Good governance is a concept that has gained increasing prominence in recent years, particularly in the context of developing countries like India. Simply speaking, it refers to the process of decision-making and execution, with a focus on promoting transparency, accountability, and participation. At the heart of good governance lies an efficient and effective public service that is responsive to the needs of citizens.

In India, civil services are the key link between policy decisions and service delivery systems. Civil servants are responsible for implementing government policies and programs, with a focus on citizen-centric service delivery. However, to achieve this goal, it is crucial to have a competent workforce that is adept in technology and demonstrates flexibility and responsiveness.

We can see that capacity building of the workforce is an essential element of good governance. In other words, it is the process of developing the skills, knowledge, and expertise of individuals to enable them to perform their roles effectively. It is also important to note that public service should be apolitical, with a focus on efficiency and effectiveness. Civil servants should be committed to delivering services in a manner that is fair and just, without any political bias. This requires a strong commitment to the principles of good governance, with a focus on transparency, accountability, and participation.

Approach: A citizen-centric approach is assessed on how services are delivered to citizens. This requires a workforce that is trained to understand the needs of citizens and deliver services that are tailored to meet those needs. Training institutes can help in this regard by providing civil servants with the necessary skills and knowledge to understand and respond to citizen needs effectively.

Therefore, training institutes can play a vital role in enhancing the competencies of civil servants. These institutes can chalk out training modules as per the individual's functional and domain expertise as mapped in the 'Karmayogi Competency Model' that will provide a better pathway for the capacity building of civil servants. The 'Karmayogi Competency Model' is being designed by the Capacity Building Commission to provide a framework for identifying the skills and knowledge required for civil servants to perform their roles effectively, with a focus on delivering citizen-centric services.

In a nutshell, good governance is directly connected with the capacity building of the workforce. It is crucial to have a competent and skilled workforce that is characterized by tech-friendliness, flexibility, and responsiveness. By doing so, we can ensure that public service in India is efficient, effective, and apolitical, with a focus on delivering services that meet the needs of citizens.

CBC Scoop

Going Beyond Training: The Importance of Holistic Capacity Building for a Future-Ready Civil Service

Training has long been the backbone of capacity building in the civil service. However, as we move into an era of rapid change and disruption, it is becoming increasingly clear that training alone is not enough to build a future-ready civil service. To truly equip civil servants with the skills, knowledge, and attitude they need to be effective in a complex and uncertain world, we need to take a more holistic approach to capacity building.

What is Holistic Capacity Building?

Holistic capacity building is an approach that goes beyond training to encompass a range of interventions and initiatives aimed at building the capacity of civil servants. This includes everything from building a culture of learning to providing opportunities for experiential learning, promoting collaboration and knowledge sharing, fostering innovation and creativity, and building resilience in the face of challenges.

A **culture of learning** is an essential aspect of holistic capacity building. Civil servants need to be encouraged to embrace a continuous learning mindset that allows them to adapt and grow over time. This means creating an environment that supports ongoing learning and development, such as offering access to resources, mentorship, coaching, and networking opportunities.

Experiential learning is another critical element of holistic capacity building. Civil servants need to have opportunities to apply their knowledge and skills in real-world settings. This could involve

working on challenging projects or participating in simulations that replicate real-world scenarios.

Collaboration and knowledge sharing among civil servants help solve complex problems and leverage the collective wisdom of the group. This requires building networks and communities of practice that encourage their continuous engagement with each other.

Finally, **Building Resilience** would help civil servants take on today's dynamic and ever challenging administrative environment. This could involve providing access to mental health and well-being resources, offering training in stress management, and building a supportive work environment.

How CBC is Taking a Holistic Approach to Capacity Building ?

At Capacity Building Commission (CBC), we recognize the need for a more comprehensive and strategic approach to capacity building. We are taking a holistic approach to capacity building that incorporates elements of experiential learning.

Learning Hour: It aims to create a culture of learning, maximize its effectiveness, and promote collaboration. The objective of the Learning Hour is to ensure that the learning journey of the department officials continues smoothly and effectively and to keep strengthening the requisite skillset for being future-ready.

CBC Scoop

The Learning Hour may be conducted weekly or fortnightly for a minimum of one hour, and session topics will be based on analysis of both Focus Group Discussions and Survey Forms. It is in pilot stage in Ministry of Mines, Department of Pharmaceuticals.

Virtual Kiosk: It is an interactive kiosk designed to provide on-the-spot solutions to subject-related queries, thereby improving the experiential learning journey of officials within the organization. The kiosk will be conducted online in sessions that may be held fortnightly or quarterly for at least one hour, and staff members of the organization will be invited to participate.

Industry immersion: Immersive programs will provide exposure to officers to latest technologies, innovative practices, and ground-level challenges. This will also help them take a holistic view when working on policy, procedural, and administrative reforms once back in office. This will further

enable the officers to better understand and appreciate the impact and implication of current government schemes and policies.

Building Resilience: We are also building networks and communities of practice to encourage collaboration and knowledge sharing across the civil service, while our well-being initiatives promote resilience and well-being in the workplace. This exercise is currently being done for all Ministries that engage in Science, Technology, and Innovation.

Conclusion: By building a culture of learning, providing opportunities for experiential learning, promoting collaboration and knowledge sharing, fostering innovation and creativity, and building resilience, we can equip civil servants with the skills and mindset they need to succeed in a complex and uncertain world. At CBC, we are committed to taking a holistic approach to capacity building and helping to build a future-ready civil service for India.

CSTI Corner

From the CSTIs



Indira Gandhi National Forest Academy (IGNFA)

- [Know your Institute](#)
- [Faculty and resource pool](#)
- [Past and Upcoming events](#)



National Water Academy (NWA), Pune

- [Know your Institute](#)
- [Past and upcoming events](#)

Thank you

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Industry Immersive Trainings

| Ministry | Partner | Date |
|--|---|---------------------|
| Ministry of Civil Aviation | InterGlobe Aviation Limited (IndiGo) Kempegowda International Airport, Bengaluru Blue Dart Aviation Go First AirAsia GMR Hyderabad International Airport | July 2022 |
| Ministry of Ports, Shipping and Waterways | JSW Jaigarh Port Ltd. | July 2022 |
| Ministry of Steel | JSW Steel | July 2022 |
| Ministry of Civil Aviation | Indigo (InterGlobe Aviation Ltd) Air Asia Company Ltd | August 2022 |
| Ministry of Food Processing Industries | Hindustan Unilever, Sonipat | August 2022 |
| Ministry of Communications | Vodafone Idea Ltd, Jio | December 2022 |
| Ministry of Panchayati Raj | Across Gram Panchayats | February-March 2023 |
| Ministry of Information and Broadcasting | Indian Express | April 2023 |
| Department of Chemicals and Petro-Chemicals NITI Aayog Ministry of Petroleum and Natural Gas | Indian Oil Corporation (IOCL) | April 2023 |
| Ministry of Mines, NITI Aayog | Hindalco | April 2023 |
| Ministry of Defence | PSUs and Defence Manufacturers | April 2023 |
| Ministry of Finance | ICICI Bank | April 2023 |
| Ministry of Heavy Industries, NITI Aayog | Siemens, Mumbai | May 2023 |
| Ministry of Coal | Tata Steel Coal Mines, Jharkhand | June 2023 |
| Ministry of Petroleum and Natural Gas, NITI Aayog | BPCL, Kochi Refinery | June 2023 |

CSTI Corner - National Water Academy (NWA)

Know your Institute

National Water Academy (NWA), Pune under Central Water Commission (CWC), an attached office of the Department of Water Resources, River Development & Ganga Rejuvenation (DoWR, RD & GR), Ministry of Jal Shakti (MoJS), is functioning as a 'Centre of Excellence' in the field of training and capacity building of professionals and other stakeholders of water resources sector.

History

NWA, formerly known as Central Training Unit (CTU), was set up by the Ministry of Water Resources, Govt. of India under CWC in the year 1988 to impart training to the in-service engineers of various Central/State organizations involved in the development & management of water resources. To facilitate increased training activities, CTU was upgraded to NWA in May 2001. Training programs of NWA were opened to all stakeholders in the year 2010.

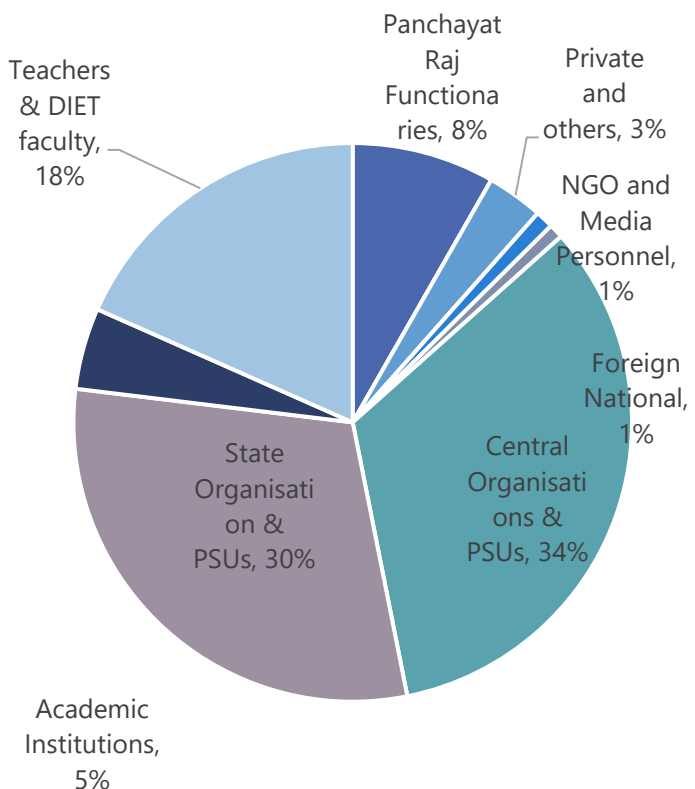
Trainee Profile

NWA is a Central Training Institute (CTI) mandated to conduct Induction Training Program (ITP) for Central Water Engineering Services (CWES) - Group 'A' officers recruited through Engineering Services Examination (ESE) conducted by the Union Public Service Commission (UPSC). It is also mandated to conduct ITP for CWES - Group 'B' officers, Mandatory Cadre Training Programs

(MCTPs) for CWES - Group 'A' & 'B' officers and scientific cadre of CWC. NWA also conducts various cadre training programs for other organizations under Ministry of Jal Shakti (MoJS).

NWA is also involved in the training and capacity building of all stakeholders of water sector including in-service engineers from Central and State Government Organizations, besides conducting custom-made programs for foreign nationals.

More than 44,000 stakeholders of Water Resources Sector have been trained by NWA, nationally and internationally.



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Faculty and resource pool

NWA is headed by a Chief Engineer and supported by five Directors and three Deputy Directors have adequate professional experience in the water resources sector. All of them function as Core Faculty of the Academy. In addition, NWA has an enriched pool of guest faculty comprising of practicing professionals and specialists drawn from various Government organizations besides eminent resource persons from other domains. CWES officers are a major resource pool for imparting training with a focus on applied learning concepts. NWA also has functional collaboration with many national and international institutions.

NWA was invited to attend a validation workshop for development of module on 'Water Conservation and Management' organized by Centre for Rural Studies, LBSNAA, Mussoorie on 3.3.2017.

The objective of the workshop was to involve various stakeholder organizations and agencies in drawing up an outline of content that can be used for training IAS officer trainees. The draft reading material/chapters were shared with NWA. Accordingly, NWA developed syllabi on 'Water Conservation and Management' for LBSNAA, Mussoorie. Taking cue from this, NWA came out with a publication on 'Water - its Conservation, Management and Governance' wherein water sector scenario, issues and challenges were discussed. Scientific and rational approach to address the issues was brought out for easy understanding of all stakeholders and provide them the right insight. The publication is available at https://nwa.mah.nic.in/resources/downloads/NWA_Compilation_WR.pdf and the same is currently being updated.

NWA - International Collaboration

- **WMO** : NWA is a component of Regional Training Centre of India
- **World Bank** : NWA is a nodal agency for capacity building & training programs under NHP and DRIP
- NWA conducts training programs for developing countries under ITEC Scheme of MEA
- Collaboration with ICID, GIZ under IEWP, IHE Delft, AIT Bangkok, SEI-Asia etc.,



Past Events / Initiatives

Workshop on 'Training Needs Assessment' (TNA) for Water Resources Development & Management

For the first time in India, NWA conducted a 1-day national level workshop on 'Training Needs Assessment (TNA) for Water Resources Development & Management (WRD&M)' on 7th July 2023 at SCOPE convention Centre, New Delhi under the aegis of DoWR, RD & GR, MoJS.

The main objective of this 'TNA' workshop was to gather inputs regarding the training needs of various Government Departments/Organizations/Institutions and other stakeholders of the water resources sector. The initiative was in line with the vision of 'National Programme for Civil Services Capacity Building (NPCSCB) - Mission Karmayogi', launched by Hon'ble Prime Minister of India to enhance governance in the country through transformational change in the civil services capacity building.

The plenary session of the workshop had 12 presentations from Central and State Organizations/ Departments, Water and Land Management Institutes/ Irrigation Management Training Institutes (WALMIs/IMTIs), Training Academies, NGOs etc. Ms. Debashree Mukherjee, Special Secretary, DoWR, RD & GR, MoJS presided over the event and urged the necessity of synergy among the training institutes of the country for addressing

the capacity building needs for sustainable development and efficient use of water resources to match with the growing demands.

Five breakaway sessions were conducted to discuss the training needs of the following five sub-sectors of WRD&M:

1. Irrigation Water Management & Water Use Efficiency
2. Dam Safety Aspects
3. Participatory Irrigation Management
4. Ground Water Resource Assessment & Management
5. Advanced and Emerging Technologies & their Application in WRD&M

Each break-away group deliberated upon the training and capacity-building needs of the respective sub-sector in a focused manner covering the purpose, target groups, roles and competency requirements, identification of competency gaps, curriculum design, modes of delivery, need for Train the Trainer (ToT) courses, institutional mechanism for addressing the needs, creation of faculty pool and knowledge repository, etc. The outcome of the discussions was presented by the rapporteurs during the 'Summing Up' session.

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Past Events / Initiatives



Photographs from the Workshop on 'Training Needs Assessment for Water Resources Development & Management' (07th July 2023)

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Past Events / Initiatives

33rd ITP for CWES Group 'A' Probationary Officers

NWA, in its journey of about 35 years, has systematically and consistently kept modifying, upgrading, and expanding its activities towards its mission of training and capacity building of all the stakeholders of the water resources sector. NWA has been assigned with the responsibility of conducting ITP for CWES - Group 'A' probationary officers since 1995. ITP has always been a flagship program conducted by NWA and is taken up to provide an effective, efficient, and in-tune-with-present foundation to the young and talented CWES Gr 'A' officers many of whom invariably happen to be graduates/postgraduates from IITs, NITs and other prestigious engineering institutions of India.

The stay-together, train-together atmosphere at NWA creates a pool of capable officers with strong camaraderie developed between them which in turn would be very beneficial in overcoming challenges that they may come across during future assignments.



Inauguration of 31st ITP by Hon'ble Minister, MoJS Shri Gajendra Singh Shekhawat



*Participants of 32nd ITP with Chairman, CWC and Core Faculty members of NWA
The 33rd ITP for CWES Group 'A' probationary officers is scheduled to be held from 24th April 2023.*

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Key events during April- June 2023

| Events | Date |
|--|---|
| Inauguration of 33 rd Induction Training Program for CWES Group 'A' Probationary Officers (24 th April – 08 December 2023) at NWA, Pune | 24 th April 2023 |
| Induction Training Program for AEs/ JEs of National Water Development Agency, DoWR, RD & GR, MoJS at NWA, Pune | 10 th – 28 th April 2023 |
| Mandatory Cadre Training Program for JEs of Central Water Commission, DoWR, RD & GR, MoJS at NWA, Pune | 10 th April – 4 th May 2023 |
| Training Program on 'Dam Safety Aspects - An overview' for Govt. of Gujarat at NWA, Pune | 17 th – 26 th May 2023 |
| Training Workshop on 'Introduction to Google Earth Engine' for Government of Andhra Pradesh at Vijayawada | 24 th – 26 th May 2023 |
| Workshop on 'Preparation of Detailed Project Reports of Irrigation Projects as per CWC norms" for Administration of UT of Ladakh at Leh | 5 th – 9 th June 2023 |
| Training Program on 'Introduction to Google Earth Engine & Its Applications in Water Resources Management' for Central/State Implementing Agencies of National Hydrology Project, DoWR, RD & GR, MoJS at NWA, Pune | 12 th – 16 th June 2023 |
| Training Program on 'Survey, Investigation and Preparation of Detailed Project Report for River Valley Projects' for North Eastern Region at Guwahati | 26 th – 30 th June, 2023 |
| Training Program on 'Overview of Surface Water Resources' for newly recruited officers of NERIWALM, Tezpur at NWA, Pune | 26 th – 30 th June, 2023 |

CSTI Corner - Indira Gandhi National Forest Academy(IGNFA)

Know your Institute

IGNFA was constituted in the year 1987 by renaming the erstwhile Indian Forest College, which was originally established in 1938 for training senior forest officers. IGNFA is currently functioning as the Staff College for the officers of the Indian Forest Service (IFS).

History of the institute

1. 1867-1885: I(Imperial)FS Officers trained in France & Germany
2. 1886-1905: Training held at Cooper's Hill, London
3. 1905-1926: Oxford, Cambridge & Edinburgh Universities
4. 1926-1932: Indian Forest College (IFC) established in Dehradun
5. 1933-1938: Training Remained Suspended, IFS discontinued
6. 1938-1966: Training of Superior Forest Service Officers in IFC
7. 1966: Indian Forest Service Re-introduced as AIS
8. 1966-1986: Training continued in Indian Forest College
9. 1987 onwards: IFC upgraded & renamed as IGNFA

The mandate of the Academy is to prepare a cadre of competent forest officers to manage the nation's forest resources and wildlife, and ensure ecological balance, and support environmental protection and safeguards. The Academy serves as the apex institution for capacity building among forestry personnel. For this purpose, IGNFA conducts the following training courses:

- Professional Training for IFS Probationers
- Mid-Career Training Programs for IFS officers of 7-9 yrs. (Phase - III), 14-16 yrs. (Phase - IV) and 26-28 yrs. of Service (Phase -V).
- Senior Foresters' Workshops for IFS officers who have completed 30, 35 and 50 years of service.
- One-week Compulsory Training Courses for IFS Officers sponsored by MoEF& CC.
- Professional Skill Up-gradation Course for SFS officers inducted into IFS.

Past and upcoming events/initiatives

New initiatives

- Management planning exercise included in wildlife tech tour.
- Working plan exercise at 2 biogeographically different locations - Dehradun and Chhindwara (2020 Batch-Coimbatore)
- Jungle Survival Module for IFS probationers conducted by Special Task Force, Tamil Nādu Police Department.
- Disaster Management & Relief module - by NDRF
- Forensic Sciences module at National Forensic Sciences University, Gandhinagar, Gujarat.
- MoU with National Law School of India University, Bengaluru for conducting a Post Graduate diploma course in

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- Environment for IFS probationers as a part of professional training in the academy. The first course is scheduled to commence scheduled from 25th March, 2023.

Faculty Development Programs

- Training of Trainees module by GIZ during 08-11th March, 2022 at Kodagu in which one faculty participated.

Jungle Survival Module of 53rd RR Special Task Force, Tamil Nadu Police Department, Sathyamangalam, Tamil Nadu 12th January to 04th February 2023



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