

RASHTRIYA KARMAYOGI LARGE SCALE JAN SEVA PROGRAM

LEAD TRAINER TRAINING (5-DAY PROGRAM) SCHEDULE

The 5-Day Lead Trainer Training will be conducted through the **PedGog App**. Please download the app from the Play Store or App Store and complete your registration prior to attending the training

DAY 1: RASHTRIYA KARMAYOGI CORE PROGRAM

The first day is dedicated to experiencing the full Rashtriya Karmayogi Core Program as a participant. Trainers will go through all four learning modules, engage with the digital tools, and take part in debrief and assessment activities to understand the program flow.

AGENDA	TIME
App Installation & Pre-Poll	9:30 am – 9:45 am
Purpose of the program	9.45 am – 10.00 am
Module 1: Who is a Rashtriya Karmayogi	10.00 am – 11.30 am
Tea Break	11.30 am – 11.45 am
Module 2: Expanding our vision of success and fulfillment	11.45 am – 1.15 pm
Lunch break	1.15 pm – 2.00 pm
Module 3: Creating Karmayogi Moments	2.00 pm – 3.30 pm
Tea Break	3:30 pm – 3:45 pm
Module 4: The Rashtriya Karmayogi as a Nation-BUILDER	3:45 pm – 5:15 pm
Day 1 Closure + Assessment	5:15 pm – 6:00 pm

Note: The program will begin sharply at 9:30 am. Participants are advised to reach the venue by 9:15 am.

DAY 2: BUILDING A DEEPER UNDERSTANDING OF THE CORE PROGRAM AND GETTING FAMILIAR WITH THE COMPETENCIES FOR EFFECTIVE DELIVERY

The second day focuses on building a conceptual understanding of the core program, the role of trainers, and the tools required for facilitation. It also introduces the foundational building blocks for effective delivery.

AGENDA	TIME
Day 1 Recap	9.30 am – 9.40 am
Unit 1: Overview of how the intervention will roll-out	9.40 am – 10.00 am
Unit 2: Structure and content of the program	10.00 am – 10.45 am
Unit 3: Learning to use the Illumine PedGog™ Platform	10.45 am – 11.30 am
Tea break	11.30 am – 11.45 am
Unit 3 (contd.)	11.45 am – 12.00 pm
Unit 4: How to facilitate this program	12.00 pm – 1.15 pm
Lunch break	1.15 pm – 2.00 pm
Unit 5: Practicing the core facilitation skills	2.00 pm – 3.45 pm
Tea break	3.45 pm – 4.00 pm
Unit 5: Practicing the core facilitation skills (contd.)	4.00 pm – 5.50 pm
Day 2 Closure + Assessment	5.50 pm – 6.00 pm

DAY 3: MASTERING THE COMPETENCIES FOR EFFECTIVE DELIVERY OF THE CORE PROGRAM

This day is dedicated to applying the competencies learned so far. Trainers will engage in structured peer practice and feedback cycles to simulate real delivery scenarios.

AGENDA	TIME
Unit 7: Systematic capacity building for effective delivery via peer practice & peer feedback cycles [9 practice cycles]	9.30 am – 6.00 pm (tea & lunch break as on other days)
Day 3 Closure + Assessment	9.30 am – 6.00 pm

DAY 4: LEARNING TO BUILD OTHERS AS FACILITATORS

The fourth day equips participants to train future trainers. The sessions focus on resolving practical challenges, using Lead Trainer tools, and building capabilities to develop other coaches effectively.

AGENDA	TIME
Day 3 Recap	9.30 am – 9.45 am
Our role as lead trainers and enablers available to us	9.45 am – 11.30 am
Tea Break	11:30 am – 11:45 am
Our improvement journey	11.45 am – 12.30 pm
Getting started on our journey of improvement	12.30 pm – 1.15 pm
Lunch Break	1:15 pm – 2:00 pm
Lead trainer competencies	2.00 pm – 3.45 pm
Tea Break	3:45 pm – 4:00 pm
Lead trainer competencies (contd.)	4.00 pm – 6.00 pm

DAY 5: GETTING CERTIFIED AS A LEAD TRAINER

The final day offers participants a chance to demonstrate their facilitation skills, understand the deployment process, and formally conclude their training with a certification ceremony.

AGENDA	TIME
Practicing Competencies to Build Others as Coaches <i>(Includes tea & lunch breaks as per earlier days)</i>	9:30 am – 11:30 am
Tea Break	11:30 am - 11:45 am
Practice the building blocks skills to build others as coaches (contd.)	11:45 am - 1:15 pm
Day 5 closure	1.15 pm – 1.30 pm
Lunch break	1.30 pm – 2.30 pm
Valedictory Ceremony	2.30 pm – 3.30 pm
