Ministries, Departments, and Organizations (MDOs) specific Learning Program

MDOs are encouraged to organize internal seminars and discussions during the week. These MDO-wise events are designed to:

- Deliver ministry-specific insights on MDO's achievements and priorities
- Foster knowledge sharing and encourage cross-functional collaboration
- Encourage innovation in learning practices

Each MDO can organize up to 4 hours of learning events within the week, culminating in recognition for high-performing ministries at the conclusion of NLW.

At the closure of NLW, the top-performing Karmayogis and MDOs will be felicitated for their commitment to learning and excellence.

Recognition Categories:

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 Individual Excellence: High performers based on course completion, webinar participation, and learning hours

MDO Leadership: Ministries
that lead in organizing
impactful events and
showcasing high engagement
will be specially recognized

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KARMAYOGI BHARAT

Karmayogi Bharat is a capacity-building initiative for government officials aimed to:

- * Empower them to transition from traditional rule-based to modern, role-based governance
- * Develop critical competencies for their roles
- * Enhance their effectiveness as agents of good governance

The aim is to create a competent civil service that is rooted in Indian ethos and has a shared understanding of the country's priorities. This aligns with the vision of Viksit Bharat, a developed India by 2047.

44 LAKH+

KARMAYOGIS

1400+

COURSES

ACHIEVEMENTS OF iGOT SO FAR:

1.4 CRORE+ COURSE COMPLETIONS



कार्मिक एवं प्रतिक्षण विभाग

DEPARTMENT OF PERSONNEL & TRAINING



कमयोगी सप्ताह

NATIONAL LEARNING WEE

कर्मयोगी भारत

"The training of Government officials should nurture their potential, as well as inculcate a 'Whole-of-Government' approach and the spirit of Jan Bhagidari." PM Narendra Modi



19TH - 25TH OCTOBER 2024

KARMAYOGI SAPTAH NATIONAL LEARNING WEEK

Karmayogi Saptah - National Learning Week (NLW) is an initiative to inspire and energize civil servants towards achieving a culture of continuous learning and capacity-building, and will serve as a platform to realign our national service goals.

The week-long program aims to foster a 'One Government' vision by instilling a commitment to lifelong learning and self-improvement for over 30 lakh central civil servants.



A 4-HOUR LEARNING GOAL

Every participant in the Karmayogi Saptah will commit to a minimum of 4 hours of competency-linked learning over the National Learning Week.

This learning will be through various forms, such as:



iGOT Courses: Completing recommended courses on the iGOT platform.



Daily webinars: Insightful lectures and policy masterclasses.



MDO-specific Engaging programmes: in Ministry-wise learning sessions through iGOT and internal seminars.

The learning objectives align with the broader goals of Mission Karmayogi, reinforcing the Chaar Sankalp of a Karmayogi: Vikasa, Garva, Kartavya and Ekata.

iGOT COURSES

Karmayogis can explore an array of courses on the iGOT platform tailored to their level and functional area. This structured learning is grouped into categories:



Common Recommended Courses:

All civil servants must complete at least one endorsed course such as Viksit Bharat, Jan Bhagidhari or Leading the Karmayogi Way.

CBC/DoPT recommended role-based learning:

Courses curated for specific job roles focused on developing key competencies.

Ministry-Recommended Courses:

Each Ministry, as per its Annual Capacity Building Plan (ACBP) or required competencies, will suggest essential courses relevant to its officials.

Self-selected:



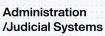
Officers can pursue self-selected courses to enrich their skills and contribute more effectively to their roles.



NLW will host live webinars, featuring global thought leaders and subject-matter experts who will provide fresh insights into India's core developmental goals.

The themes include:







Infrastructure



Business and Entrepreneurship

Internal Security & Foreign Affairs



Health



Social Development - Education, Energy, Climate, others

Science &

Technology



Indian Knowledge Systems

Sports

NATIONAL LEARNING WEEK **AIMS TO**

